Call for applications
GLANCE Chair Committee

Background
The Global Alliance for Newborn Care (GLANCE) is a global network to represent the interests of babies born too soon, too small or too sick and their families. The objective of the present Call is to invite applications for the positions of Chair Committee Members to GLANCE.

Vision of GLANCE
Every baby born receives the best start in life. Worldwide.

Mission of GLANCE
GLANCE aims at reducing mortality and morbidity of babies born too soon, too small and too sick, and empowering and supporting a global patient voice in each region of the world. Therefore, GLANCE collaborates with different stakeholders to address disparities in care and policies, and develops initiatives to meet the needs of babies and their families taking into account their respective cultural, historical and socio-economic backgrounds and needs.

The four key topics of GLANCE are:
- Girls’ and women’s health
- Newborn treatment and care
- Pregnancy and birth
- Follow-up and continuing care

The founding organisation of GLANCE is the European Foundation for the Care of Newborn Infants (EFCNI). EFCNI is the lead and governing organisation for developing the vision, strategic direction, promotion, and dissemination of activities related to GLANCE.

The Chair Committee of GLANCE
The Chair Committee is the advisory, but not a governing committee for GLANCE.

Aspired composition of the GLANCE Chair Committee:
15 to 20 members, geographically diverse patient and parent representatives and interdisciplinary representatives of healthcare professionals and other stakeholders with international working experience. A background in maternal and newborn health is required for each member.

Working language is English.

Term of office:
- Five years mandate; starting July 1st, 2020 and ending in June 30th, 2025.

Role / responsibilities:
- Represent and support the vision and mission of GLANCE,
- Act as advisor to GLANCE,
- Provide strategic input into the strategic planning process of GLANCE,
- Help EFCNI to identify relevant stakeholders for GLANCE Working Groups,
- Oversee and advise on the activities of the GLANCE Working Groups,
- Participate at the annual Chair Committee Meeting, GLANCE Working Group meetings and other relevant meetings
- Assume other responsibilities as assigned by EFCNI.
- Next to the meetings, an estimated 5 – 6 working hours/month is required

**Required competencies:**
- Strategic thinking
- Excellent verbal and written communication skills in English language
- Proven teamwork experience (also across distances and disciplines)
- Proven team leader skills
- Proven ability to meet tight deadlines
- Ability to foster and nurture professional relationships with different stakeholders
- Successful advocacy and policymaking results
- Experience in research projects
- Respect, confidentiality and reliability
- Proactive, open minded
- Strong intercultural and interdisciplinary competencies

**What we offer:**
- Opportunity to shape global newborn and maternal health agenda for the next generation
- Opportunity to access broad GLANCE network
- Possibility to add “GLANCE Chair Committee member” in working experience and job titles
- Acknowledgement in GLANCE material and website
- Participation in GLANCE activities, e.g. specific education/training workshops
- Coverage of travel and accommodation costs to GLANCE Chair Committee Meetings

**Please note:**
- GLANCE Chair Committee Members are not representing their organisation or employer, but serve as advisor based on their individual skills, expertise and experiences.
- The Chair Committee is crucial for the work of GLANCE. If a member fails to fill the position or shows missing commitment without a valid reason, EFCNI reserves the right to reappoint a new member for this position. EFCNI will decide a potential reappointment of a new member on a by-case basis.
Application Procedure*

Interested parent representatives are invited to send their application to GLANCE. Details for the application procedure can be found below.

Application and working language:
- English

Application deadline:
- 4 November 2019

Who can apply:
- Everyone from the EFCNI network who fulfills the requested competencies

How to apply:
- Complete the application form
- Complete the motivation letter
- Add an application photo
- Send all completed forms (all documents together in only one email) to info@glance-network.org. Incomplete applications will not enter the election process.

*Data Protection/ GDPR notice:

Please note that the EFCNI representatives working in GLANCE will have access to your application documents with the aim of verifying your application.

EFCNI will keep an electronic copy of the personal documents on a locked drive with restricted access for the EFCNI Administration and Executive Board only in agreement with the individual elected GLANCE Chair Committee Member.
Election Procedure*

- The applicant hands in all required documentation by no later than 4 November 2019.

- The EFCNI Directors Board will verify the qualification of each applicant and will make a selection of candidates. In case EFCNI receives several applications from the same organisation or country, one candidate per organisation or country will be selected in order to keep the geographic balance.

- EFCNI will inform the applicants latest on 29 November 2019 on whether they will be shortlisted as candidates for the GLANCE Chair Committee

- EFCNI will propose possible dates for interviews (preferable via skype) between 29 November and 15 December 2019.

- During the interview, candidates will be given the opportunity to present themselves to the EFCNI Directors Board and will have to answer specific questions.

- EFCNI will notify each applicant whether they will be appointed as member of the GLANCE Chair Committee January 2020 and will announce all members of the first GLANCE Chair Committee in the first newsletter edition 2020 of EFCNI.

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